

## Police Department

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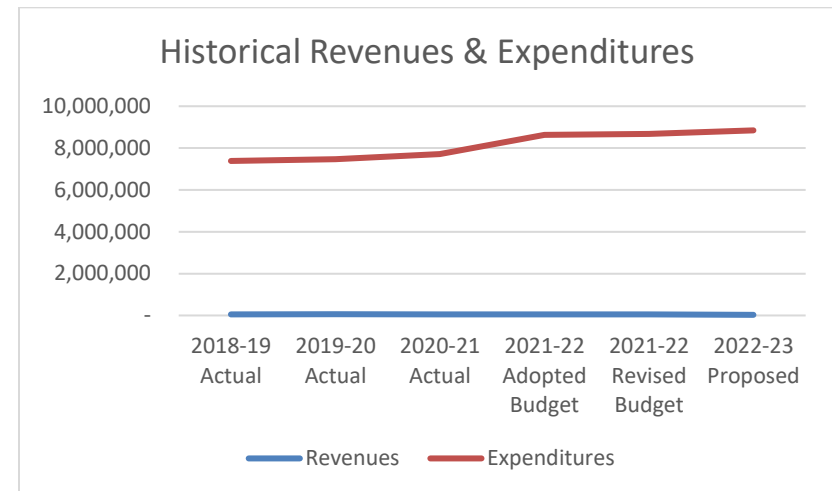
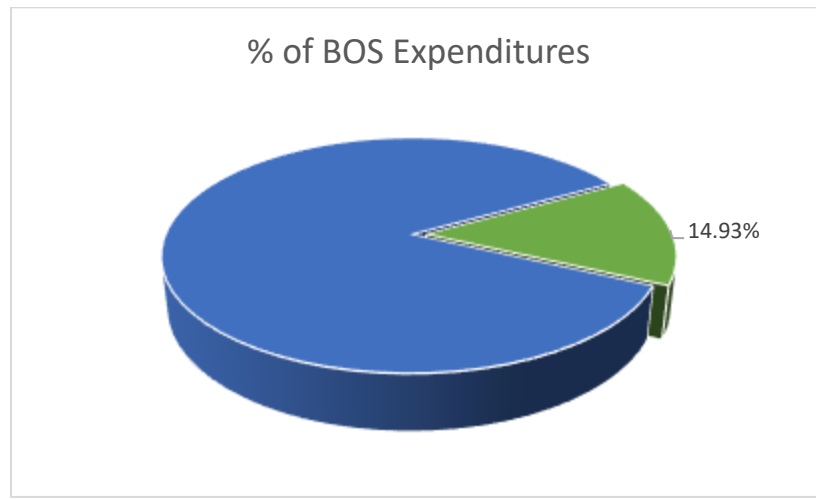
The Police Department is tasked with maintaining overall order and public safety for all residents and guests of Darien and works under the authority of a three member civilian Police Commission. The Department has an authorized strength of 51 sworn officers and 18 civilian staff members. Numerous divisions of the department are overseen by either the Administrative Services Bureau or the Field Services Bureau.

Staying current with up to date, best practice professional training is essential to a professional law enforcement agency. A highly trained police force leads to increased efficiency, public confidence and reduced liability exposure. Darien officers also receive the most up to date training that is available in the areas of domestic violence, defensive tactics, active shooter awareness and response, fair and impartial policing, human trafficking, crisis intervention and de-escalation techniques.

The Darien Police Department is responsible for all emergency communications for police, and initial intake of all calls for fire and emergency medical services. The police department has successfully transitioned to a civilian dispatch model for the day and evening shifts. The staffing of the Communications center with civilian dispatchers allows highly trained police officers to perform sworn officer patrol related functions, eliminating the need to assign a sworn police officer to “desk duty.”

The Police Department building is a 37,000 square foot facility in use 24 hours per day, every day of the year. The Police Department also operates 24 pieces of rolling stock of various types including eleven patrol cars, pick-up trucks and motorcycles. The Department employs a comprehensive preventative maintenance program to prevent emergency response vehicle issues before actual breakdowns occur.

## Police Department



[Click here to explore historical and proposed revenues for this department](#)

[Click here to explore historical and proposed expenditures for this department](#)

### Accomplishments 2020-2021

- Successfully navigated COVID-19 constraints while maintaining a high level of public safety service.
- Creation and training of Police Peer Support Team in conjunction with Behavioral Health Consultants.
- Commenced training and compliance with PA 20-1 (Connecticut Police Accountability Act)
- Successful hiring of two Civilian Dispatchers and promotion of one new Lieutenant and one new Sergeant.
- New building systems successfully installed (Laser Shot firearms system, HVAC rooftop unit and new building security fob system).

### Accomplishments/Objectives 2021-2022

- Continue working towards fully implementing the proposal to civilianize the Communications Center.
- Resumed the highly regarded Coffee with a Cop and Cops and Kids programs coming out of the COVID-19 pandemic.
- Successful rollout of updated version of Taser Axon Body Worn Cameras (BWC) along with the Signal Sidearm BWC activation system for firearm holsters.

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- Successful completion of Mental Health Assessments (for 20% of sworn staff) and Mandatory Drug Testing (for all sworn staff being POST-C recertified on a mandated three year cycle) as required by the Police Accountability Act.
- Successfully staffed and provided public safety service during two major storm events in July and September.

### **Objectives 2022-2023**

- Continue working towards fully implementing the proposal to totally civilianize the Communications Center, removing sworn officers from dispatching duties.
- Successfully achieve POST-C Tier 2 re-accreditation and commence the process towards achieving Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation as statutorily required by Public Act 20-1, Police Accountability Bill.
- Identify and hire qualified candidates for sworn officer positions of all ranks due to projected attrition.
- Obtain a training slot in the 11 week FBI National Academy for a member of the Command Staff. This highly competitive process for slots makes it difficult for highly qualified and motivated candidates to achieve acceptance into this program. The FBI NA has only recently returned to full training sessions in light of the COVID-19 pandemic.
- Offer two sessions of a Citizens Police Academy for residents in an effort to have positive interactions and to inform and educate the public on public safety initiatives, constraints and operations.

### **Five Year Outlook**

- Achieve CALEA accreditation by 2025.
- If not funded in the FY23 budget, continue working collaboratively with other emergency services as well as appointed and elected officials towards the creation of a Public Safety Informational Technology (IT) position. The speed at which technology is advancing underscores the need for a dedicated position of this type.
- Obtain ongoing additional executive level public safety training (Senior Management Institute for Police, FBI National Academy) for Command Staff members; identify and train those potential executive level department leaders in the five year term as successional planning has been identified as a top level priority moving forward.
- Continue the ongoing efforts to eradicate the ongoing issues with the Police Department building and physical plant.
- Continue examining potential reorganization and staffing needs with the potential for additional sworn staff due to expansion of additional housing and commercial development in the Town of Darien.

## Police Department

<b>Revenues</b>	<b>2018-19 Actual</b>	<b>2019-20 Actual</b>	<b>2020-21 Actual</b>	<b>2021-22 Adopted Budget</b>	<b>2021-22 Revised Budget</b>	<b>2022-23 Proposed</b>
Intergovernmental	29,319	37,627	15,895	30,000	30,000	11,000
Licenses & Permits	13,803	19,264	34,900	19,050	19,050	14,050
Fines & Forfeits	960	725	1,000	1,500	1,500	1,000
Charges For Services	2,810	2,355	4,887	3,000	3,000	4,250
<b>Total</b>	<b>46,892</b>	<b>59,971</b>	<b>56,682</b>	<b>53,550</b>	<b>53,550</b>	<b>30,300</b>

<b>Expenditures</b>	<b>2018-19 Actual</b>	<b>2019-20 Actual</b>	<b>2020-21 Actual</b>	<b>2021-22 Adopted Budget</b>	<b>2021-22 Revised Budget</b>	<b>2022-23 Proposed</b>
Personnel	6,608,620	6,733,329	6,970,537	7,661,223	7,719,577	7,877,292
Contractual Services	627,847	582,415	576,581	763,371	763,371	759,551
Materials & Supplies	142,290	146,360	155,623	191,590	191,590	205,998
Equipment & Facilities	6,094	2,832	6,876	7,350	7,350	3,295
<b>Total</b>	<b>7,384,850</b>	<b>7,464,935</b>	<b>7,709,616</b>	<b>8,623,534</b>	<b>8,681,888</b>	<b>8,846,136</b>

<b>Staffing</b>	<b>2018-2019</b>		<b>2019-2020</b>		<b>2020-2021</b>		<b>2021-2022</b>		<b>2022-2023 Proposed</b>	
	<i># of positions</i>	<i>FTE's</i>	<i># of positions</i>	<i>FTE's</i>	<i># of positions</i>	<i>FTE's</i>	<i># of positions</i>	<i>FTE's</i>	<i># of positions</i>	<i>FTE's</i>
Chief of Police	1	1.00	1	1.00	1	1.00	1	1.00	1	1.00
Supervisory (sworn)	2	2.00	2	2.00	2	2.00	2	2.00	2	2.00
Sworn	48	48.00	48	48.00	48	48.00	48	48.00	48	48.00
Dispatcher	3	3.00	6	6.00	6	6.00	9	9.00	9	9.00
Facility Maintenance	3	2.50	3	2.50	3	2.50	3	2.50	3	2.50
Animal Control	1	1.00	1	1.00	1	1.00	1	1.00	1	1.00
Administrative	4	4.00	4	4.00	4	4.00	4	4.00	4	4.00
IT Professional	0	0.00	0	0.00	0	0.00	0	0.00	1	1.00
Part Time	1	0.50	1	0.50	1	0.50	1	0.50	1	0.50
<b>Total</b>	<b>63</b>	<b>62.00</b>	<b>66</b>	<b>65.00</b>	<b>66</b>	<b>65.00</b>	<b>69</b>	<b>68.00</b>	<b>70</b>	<b>69.00</b>

## Police Department

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Estimate of total personnel costs based on FY2023 wages and benefits package. Medical and dental expenses are allocated based on number of benefit eligible positions. Only salaries are budgeted in the department. All other personnel costs are budgeted in Employee Benefits.

Base Wages	6,509,736
Medical & Dental	1,418,765
FICA	155,065
Other	25,782
Pension	967,074
Total	<u>\$9,076,423</u>

## Police Department

<b>Performance Measures</b>	<b>Actual 2017-2018</b>	<b>Actual 2018-2019</b>	<b>Actual 2019-2020</b>	<b>Actual 2020-2021</b>	<b>Projected 2021-2022</b>	<b>Projected 2022-2023</b>
Burglary investigations: # : % cleared	21/4 19%	13/6 47%	22/4 18%	22/4 18%	30/20%	20/4 20%
MV burglary investigations: # : % cleared	139/12 9%	77/9 12%	154/7 5%	214/10 5%	120/20%	120/20%
Robbery investigations: # : % cleared	1/1 100%	2/1 50%	0 0	0/0	0 0	0/0
Motor vehicle theft cases: # : % cleared	22/7 32%	25/8 32%	40/10 25%	52/11 21%	54/17%	40/ 25%
Criminal sex assault: # : % cleared	1/0 0%	1/1 100%	3/3 100%	0/0	0/0	0/0
Emergency medical call response time	4.24 minutes	5.05 minutes	3.53 minutes	4.05 minutes	< 5 minutes	<5 minutes
School Resource Officer contacts per school year	1,367	1,419	1,263	1,369	750**	1,350
SRO presentations per school year	29	24	20	38	20**	40
Marine unit calls for service	97	88	75	60	60	75
Marine unit enforcement action (summons/warnings)	51	28	14	7	20**	40
Compliance with total number of mandatory training hours met-1,856 per year.	100%	100%	100%	100%	100%	100%
<b>Performance Measures</b>	<b>Actual 2017-2018</b>	<b>Actual 2018-2019</b>	<b>Actual 2019-2020</b>	<b>Actual 2020-2021</b>	<b>Projected 2021-2022</b>	<b>Projected 2022-2023</b>
8 school crossings covered on school days-percent of coverage-180 days	100%	100%	10000%	100%	100%	100%
Dog license compliance		99%	99%	75%*	100%	100%